

Case Study: CRM Strategy to Sustain Competitive Advantage

Client	Best-in-Class Global Biotechnology Company
Diagnostics (Roche)	Roche Diagnostics is the number one global provider of products for in-vitro diagnostics. Roche Diagnostics is a division of F. Hoffmann-La Roche Ltd, Basel, Switzerland. ISM worked specifically with the Roche Diabetes Care (RDC) business unit in the United States.
Business Challenge	The diagnostics market was becoming increasingly competitive, with few barriers to entry. Notwithstanding excellent products and services resulting from its world-class research and development efforts, RDC realized it needed to launch additional initiatives to meet aggressive financial targets and sustain long-term competitive advantage.
Program Objectives	RDC engaged ISM to assist in formulating an overarching CRM strategy as one of several customer-facing initiatives. High-level objectives for the CRM project included: • Improve productivity • Generate additional revenues • Decrease costs • Enhance employee morale • Improve customer satisfaction, loyalty and retention
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ISM's Solution	ISM's proprietary Strategy and Implementation Roadmap integrates people, process and technology to ensure that CRM efforts are cross-functional, aligning sales, marketing, customer service, field service, business intelligence and e-business functions. Deliverables included: • Requirements analysis • Technical baseline review • Field visits with key customer facing personnel • Business process assessment • CRM education sessions and brainstorming with a cross-organization "super-user" group • Needs analysis survey • Business functional prioritization • Key-customer focus groups • High-level CRM program business case • Program costs and benefits over a 5-year timeframe • Qualitative and quantitative return on investment • Risks and mediations • Parameters for accountability • To build strong relationships with and secure the commitment of affected business units, ISM also developed a Project Management Office (PMO) structure including staffing, responsibilities and costs.
Impact	Using ISM's "Top-Down, Bottom-Up" approach, RDC was able to establish a comprehensive, global CRM strategy and implementation plan across multiple business lines covering a 5-year period. Most importantly, ISM helped RDC align objectives and needs between executive management and operational-level personnel to the ensure success of RDC's CRM initiative.